

WOMEN[®]

Writing the West

Diversity and Inclusion

Inclusion embraces diversity. As writers, we ask questions. We want to get at the heart of the story. We research every distinctive, sometimes obvious, sometimes veiled, reality to find nuggets others may have overlooked. We mine the depths of possibilities because we want to reveal the whole story. As writers, we cherish diversity. And we rely on each other to encourage us along the way. In this vein, we uphold and celebrate every person who joins this organization. Women Writing the West encourages its members to fearlessly proclaim their own distinct truth.

If you are interested in learning more, please visit the WWW web pages
(WomenWritingtheWest.org)

Women Writing the West Anti-Discrimination Policy

- Any member who disparages any other member's experience, in word or spirit, on the WWW website, members' only email forum or other WWW social media sites will have their post removed and receive an explanation as to why this was done. A second occurrence will merit another warning and the post will be removed. On the third offense, online posting privileges for all of these sites will be suspended for six months. The arbitrator of any such claim shall be the Board of Directors. Specifically excluded from WWW review are non-WWW operated social media posts.

- Any member who demonstrates racist, inflammatory, or derogatory attitudes or actions toward others at any WWW sanctioned event or webspace will have their membership revoked without reimbursement. The arbitrator of any such claim shall be the Board of Directors.

The WWW Board of Directors is committed to developing programs and employing outreach efforts intended to diversify our membership and cultivate inclusion so that all members may have opportunities to thrive. WWW invites diverse perspectives and is dedicated to creating an inclusive community that is accessible to all. WWW supports all writers of women's fiction and non-fiction, and will not in any way censor an author's decision to write historically accurate depictions. We strive to build an environment of acceptance, empathy and compassion. We welcome suggestions and invite dialogue of how the organization can better serve WWW members in this and other endeavors.

WWW Bylaws: ARTICLE I – NAME AND PURPOSE

Section 2 – Purpose: To support and promote the work of writers and other professionals in the evolving publishing field whose work is set in the North American West.

WWW Bylaws: ARTICLE II – MEMBERSHIP

Section 1 – Eligibility: Membership shall be open to any person over the age of 18 who believes in the stated purpose. Membership shall not be denied because of age, race, gender, sexual orientation, religion or national origin.